



Anti-Slavery Policy

FAST4EVENTS LTD

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1 Introduction

Fast4Events LTD work towards maintaining the highest ethical standards and ensuring the protection of human rights. We are unequivocally opposed to slavery and human trafficking in all its forms and are committed to preventing any involvement in such practices within our operations and supply chains.

2 Policy

2.1 Zero Tolerance

We maintain a zero-tolerance stance towards slavery, human trafficking, forced labour, and any form of exploitation. This policy applies to all employees, contractors, suppliers, and partners associated with our business.

2.2 Laws and Regulations

We pledge to comply with all relevant UK laws and regulations concerning slavery and human trafficking, including the Modern Slavery Act 2015. Additionally, we are committed to adhering to international standards and best practices in this regard.

2.3 Due Diligence

We will conduct thorough due diligence to identify and assess any potential risks of slavery and human trafficking within our supply chains. This includes evaluating the practices of our suppliers and partners to ensure they uphold similar ethical standards.

2.4 Supplier Relationships

We expect all our suppliers and contractors to share our commitment to combatting slavery and human trafficking. Prior to engaging in any business relationship, we will assess suppliers' adherence to ethical standards and reserve the right to terminate relationships with those found in violation of this policy.

2.5 Reporting Mechanisms:

We encourage all employees, contractors, and stakeholders to report any concerns or suspicions regarding slavery and human trafficking promptly. We will provide clear and accessible channels for reporting such concerns, ensuring confidentiality and protection for whistle-blowers.

2.6 Continuous Improvement

We are committed to regularly reviewing and improving our anti-slavery policies and procedures to adapt to evolving circumstances and emerging best practices. This includes conducting periodic audits of our operations and supply chains to ensure compliance.

2.7 Communication

We will communicate our anti-slavery policy internally to all employees and externally to stakeholders, clients, and the public. This will demonstrate our unwavering commitment to ethical business practices and human rights.

2.8 Implementation

This policy is fully supported by our management team and will be regularly reviewed to ensure its effectiveness and relevance within the context of UK legislation and regulations.

By upholding this anti-slavery policy, we aim to contribute to the eradication of slavery and human trafficking globally, fostering a fair and just working environment for all.

2.9 Training and Awareness

We will provide training to our employees and contractors on slavery and ensure that each of our employees have access to all of our latest company policies through our Online HR System. This training will include identifying signs of exploitation and reporting procedures.

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